



The Bulwell Academy

- Established in September 2009
- Moved to the new premises - September 2010
- Rated as a 'Good' School by Ofsted - June 2015
- Awarded CareerMark Quality Standard – May 2016
- Awarded Inclusion Quality Mark – May 2016
- New Principal, Mr Ian Williams – September 2016



“Everyone Achieves”

The Bulwell Academy

Preparing to leave – from the day you arrive!

A full programme of activities for each year group



Activities include:

- Work preparation programme 'Employment Intelligence'
- Trips & visits
- Mentoring
- Guest speakers
- Curriculum-based support
- University visits
- Competitions & Fundraising



"Everyone Achieves"

What we do to prepare young people for the world of work



- 6 hour pre-work placement programme
 - Self Awareness: Introduce the world of crocodiles
 - Thinking about the world of work (for themselves)
 - Take control of their communications with employers
- Develop the confidence to apply for a job
- Manage their own work placement
- Review their learning
- **Skills to find and keep a job**



What our students told us: Work experience placements 2016



- Increased confidence (93%) - **1.7%**
- Communication skills (93%) - **0.4%**
- Team working (92%) **+ 2.7%**
- Analysis/evaluation of information (70%) **-6.3%**
- Ability to take responsibility & organise (91.5%) **-4%**
- Show initiative in the work place (97.5%) **+12%**

Work experience outcomes 2016



- I feel more positive about the world of work (92%) **+5%**
- I am clearer about what job I want (81.4%) **+4.3%**
- I want to work harder at school! (92.8%) **+ 4.8%** (72% in 2010)
- I have developed new skills (82%) **-2.5%**
- **86.8% of students felt they understand how their school work fits into the world of work +0.2%**
- **23 students were invited to apply for jobs now, or in the future.**

What Employers told us....



Employers ranking students as "excellent" or "good"

100% timekeeping	74.5% written skills
96% appearance	86.7% oral skills
98% attendance	95.8% relationship with colleagues
87.2% study skills	63.8% information technology *
72.3% problem solving skills	53.2% application of number

Challenges...



Employers ranking students as "excellent" or "good"

87% teamwork	76.6% responsibility (-5%)
95.8% respect (-4.2%)	

Success is based on...

- stronger partnerships with local businesses through mutual understanding
- encouraging our students to take more responsibility for their actions
- providing opportunities for local businesses to work with us which gives a win:win outcome
- Bringing the 'outside world in' – to learn from business to make sure we have the 21st century skills students need.

Many paths to success



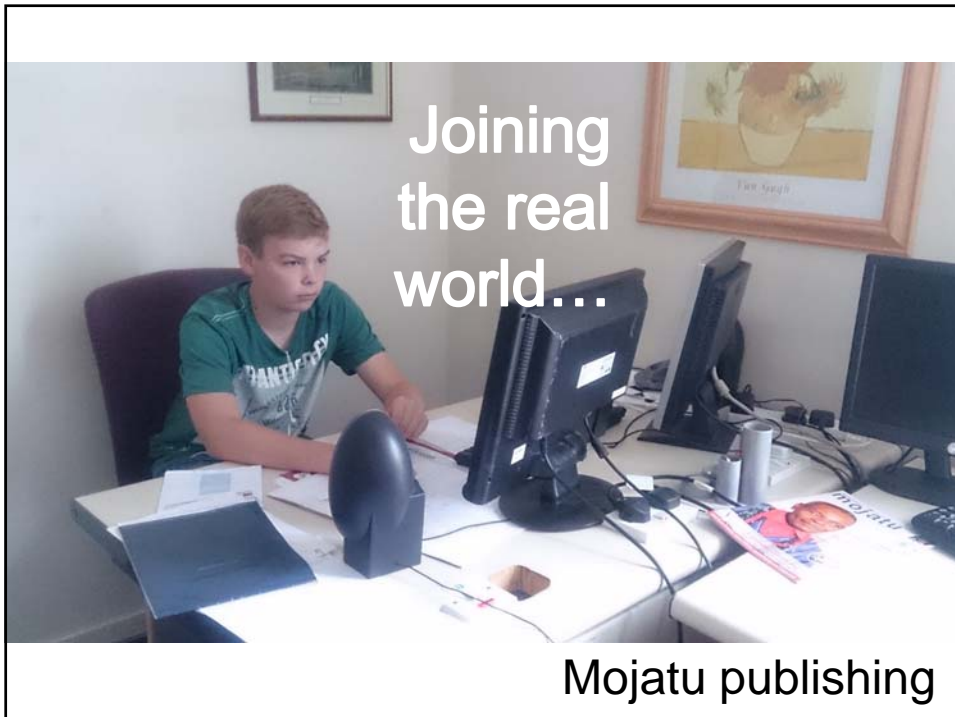
Learning about the world of work



Learning new skills.....



Joining
the real
world...



Mojatu publishing







.... with fantastic feedback from employers.....

Results...



Every student who left sixth form in the summer of 2015 (cohort number of 15) is in employment, training or education = **0% NEET** (compared to 'national average' of 18.3%)

4.3% of students who left Year 11 in the summer of 2014 (cohort number of 198) are now classified as NEET (compared to 'national average' of 9.1%) (Nov. 2013) **0% NOT KNOWN!**

